

Government of Rajasthan
Commissionerate of College Education

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F30(76)SPD/RUSA/RSFDA/2023

September 2023

ORDER

In compliance to the budget announcement no. 27.01.0 of 2023-24, approval of Finance Department vide id no. 152301640 dated 18-09-2023 and administrative and financial sanction ref no. 4754427 dated 19-09-2023, **The "Rajasthan State Faculty Development Academy (RSFDA), Jaipur"** is hereby established.

1. This Academy will bring about Higher-Educational reforms by providing customized and unique opportunities of trainings, holistic development, research and innovation programs from some of the premier Institutions/ Universities of India and abroad to the faculty of higher and technical education.
2. Government institutions/ State Universities under the administrative control of Higher and Technical Education Department will be eligible for different activities under this Academy. However, Private Institutions/ universities of general/ technical education under the ambit of Department of Higher and Technical Education will also be allowed on payment basis provided seats/slots are vacant.

Structure of RSFDA:

To carry out the mandate of the RSFDA, four centers (with a few sub-centres in their respective areas) will be established. The Four Centers will be:

Centre 1-

- a. **Sub-Centre for Scientific & Technical temper, innovation and experiential learning-** The Centre will foster a culture of scientific temper and innovation among the faculty of HEIs. It will develop tools and methodologies to nurture innovation, incubation and entrepreneurial ecosystem and impart trainings in this field. It will focus on research and analysis and strengthen the participant's understanding as an entrepreneur, leader and/or explorer in new fields and ideas. It will also focus on contemporary development in the various subject domains. The Centre will provide a platform for the faculties from different institutions in the state to enrich from each other's experiences.
- b. **Sub-Centre for Environmental education, community engagement and outreach-** This Centre will focus on training and orientation of the faculty and educational leaders as well as administrators in the fields of environmental education, community engagement and social outreach. Targeted and specific modules focusing on each of these areas will be imparted to the trainees by experts and activists.

Centre 2-

- a. **Sub-Centre for Multi-disciplinary Curriculum & Pedagogy-** This Centre will carry out trainings in learning opportunities with a multi-disciplinary approach. In line with the NEP, 2020, the Centre will enable institutions and faculty to provide open, creative, and critical learning opportunities by inter-connecting various streams of arts and science. It will plan and execute trainings and modules in multi-disciplinary curriculum &

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pedagogy and build capacity of the faculty and institutions to be able to conduct such courses and adopt such pedagogy in their respective institutions. It will act as a platform to allow sharing and exchange of latest development in terms of thought, skill, technology in various arts and science streams as well as learning pedagogy.

- b. **Sub-Centre for Diversity and Inclusion-** The Centre will sensitize the faculty and HEIs to the values of diversity and inclusion as the cornerstone of Indian democracy. The Centre will also work on enabling the faculty to handle students who are first-generation learners from socially, economically and geographically deprived areas. Issues of access, equity and excellence will all come into play here. The Centre will also network with specialized organizations/ individuals to enrich the trainings in this field.

Centre 3-

- a. **Centre for Value based and Ethical Education-** The Centre will endeavour to devise ways and means by which the teaching community can be sensitized to non-negotiable civilizational ethics and values. Apart from right and ethical conduct in everyday life, there is also an urgent need to promote ethical values in teaching, writing and research. For this, teachers and researchers have to be made aware of the dangers of unethical practices viz. plagiarism, falsification and fabrication of data. These are rampant both among teachers and students. The Centre will therefore launch courses for checking these malpractices.
- b. **Centre for International Relations-** This centre will encourage HEIs to publish research papers in collaboration with international HEIs, ensure HEIs have published SOPs/Manual for students/faculty on their websites or dedicated portals for international affairs, track number of international outbound/inbound students, and outbound/ inbound faculty, encourage HEIs to sign MoUs with international HEI for student/faculty mobility.

Centre 4-

- a. **Centre for Autonomy and Accreditation-** Many status reports on higher education have pointed out towards the problems of lack of autonomy and accreditation of HEIs. The inability of the institutions to secure autonomy and accreditation have deprived them of resources and visibility. The intricacies and importance of autonomy and accreditation will be disseminated by the Centre both among educational leaders and administrators as well as teachers.

Technical and resource support Facility Centre

Apart from these Centres for specific training purposes, technical and resource support will be provided to the trainees, staff and administration of the Academy.

Each of the Centers mentioned above will plan and execute trainings related to their domains.

3.Type of activities to be conducted by RSFDA

A. Trainings Programs

RSFDA will focus on training, incorporating the following key principles and approved SOPs emanating from NEP 2020.

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- Experiential learning, critical thinking and innovation
- Advancing beyond knowledge
- Multidisciplinary Education
- Scientific and rational thinking
- Networking with practitioners, expert institutions, HEIs
- Diversity and inclusion
- Autonomy and Accreditation
- Promoting environmental and community awareness
- Promoting Value based and ethical education
- Any other area as deemed fit to RSFDA.

B. **Conferences/Seminars:** Academy shall conduct National level /International level Seminars/Conferences. Academy will also allow certain number of meritorious faculties to present their reputed publications in National/ International conferences and to attend Seminars of academic interests.

C. **Guidance for Patents:** Academy will guide patents to the individual faculties or research groups.

Details of Training Programs-

RSFDA will execute two types of trainings programs:

Sr. No.	Type of Programs	Duration	
		Minimum	Maximum
1	National Training Programs (NTPs)	One Week	Eight Weeks
2	Foreign Training Programs (FTPs)	One Month	Six Months

National Training Programs (NTPs)

- Training at RSFDA (In-house trainings):** These trainings will be coordinated by the faculty of RSFDA itself, examples – Faculty Inductions Programme (FIP) for newly appointed teachers; Leadership trainings, mid-career training and orientation courses and Refresher Workshops, trainings on various aspects related to NEP etc.
- Training at Premier Institution/University:** These trainings will be conducted at the proposed knowledge partners Institutions/universities (Preferably at top 1-100 NIRF ranking institutions) as per module and schedule designed by them in partnership with the Centres of the Academy. Premier academic institutions will be allowed to engage 20 % resource persons from the Premier foreign Institutions (Top 50 QS ranked institutions only).
- Training at Host Institution:** These trainings will be conducted preferably by divisional Head quarter Government Colleges/ State Universities in partnership with the Centres of the Academy and Institutions of national repute.
- Training through MOOCs:** The Academy will reimburse the examination fees of free online MOOCs available at national Portal Swayam/ NPTEL to the faculty of Government colleges /State Universities. No type of leave will be permissible for such MOOCs
- Training in Online/ Blended (Online + Offline) Mode:** Academy will plan to execute online trainings in real time/Non-real time. However, these trainings will not exceed 20% of the total scheduled trainings in a year.

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- f) **Training through Direct admission/ registration at Premier Institutions:** Academy will allow training through Direct admission/ registration at Premier Institutions. For the Year 2023-24, These trainings will be Covered in TIE Scheme of the Government.
- g) **Training Programs in association with Industry:** Premier institutions/ Host institutions will be allowed to collaborate with reputed industry partners with prior approval of the academy.

Foreign Training Programs (FTPs)

- a) **Training at Premier Foreign University through Direct admission:** These training programs will be allowed to certain number of faculties as allowed by the Government at top 100 QS ranked universities.
- b) **Training at Premier Foreign University through Online Mode:** These training programs will be allowed to a maximum of 20% of faculties allowed by the Government for top 10 QS ranked universities.
- c) **Training at Premier Foreign University through Partnerships:** Centre for International Relations of the academy will plan and execute partnerships with top 100 QS ranked universities/institutes/ top 100 subject wise ranked Universities/institutions to conduct useful training/research programs/projects to the state of Rajasthan.
- d) All of the FTPs for the year 2023-24, will be covered and executed in the TIE Scheme of the Government.

4.General Guiding Principles for Engagement of resource persons/ third party and Program/registration fees-

- a) Resource persons will be called from both national and international Institutes of repute. Remuneration and Economy Class Airfare (to and fro) along with actual taxi fare (to and fro) to reach to academy/ host institution from nearest airport will be allowed.
- b) TA and DA for NTPs will be borne by the Academy. Participant's boarding and lodging can be arranged in HCM-RIPA/ IGPRS/ UOR Guest House/Technical Education Guest houses/ Circuit houses/ any other available place subject to availability of vacant accommodation.
- c) The academy will not charge any registration fee from the trainees from the allowed state government/ state Universities faculties. However, academy will charge registration fee and accommodation charges as applicable from the faculties from Private Universities/ institutions (within or outside the State.)
- d) The academy will be allowed to engage third party for facilitation of the training programs/ Events/ Services deemed fit to academy and necessary in the interest of resource persons, participants and the academy.

5.Functioning of the Academy-

Till the Rajasthan State Faculty Development Academy (RSFDA) starts functioning in a proper way, it will be started under the **Raj-CES**. Necessary administrative arrangements will be made under Raj-CES to run the FDA. Once the academy starts functioning in a full-fledged manner, a separate society will be formed with the Governing Board and Executive Council.

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A. Governing Board (to be formed later under the new society of RSFDA)

The Governing Board of the Academy will comprise of the following:

- a) Chairman- Principal Secretary, Higher and Technical Education, Govt. of Rajasthan
- b) Additional Chief Secretary/ Principal Secretary to Finance Department, GOR- Ex-officio or his/her nominee not below the rank of Joint Secretary.
- c) Member Secretary, RSHEC. Ex-officio
- d) Director, Mahatma Gandhi Institute for Governance and Social Sciences (MGIGSS)
- e) Director, TE- Ex-officio
- f) Three in service/ retired eminent educationists (at least one from technical Institutions/ university) from top 100 NIRF ranked university/institution from diverse streams to be nominated by the GOR.
- g) Two Industrialists hailing from Rajasthan having turnover of the Industry not less than Rs 500 Crores.
- h) Director, RSFDA (Commissioner, CCE, Ex-officio) - Member Secretary.

B. Besides the Board, there will be an **Executive Council** of the Academy which will be responsible for planning, execution and evaluation of training programs. The Executive Council will be constituted by the following members:

- a. Director, RSFDA (Commissioner, CCE, Ex-officio)- Chairperson
- b. Head of all the Centres.
- c. Administrative officer, RSFDA- Member Secretary.
- d. Accounts Officer.

6.Action Plan-

Academy will be started from Mahatma Gandhi Vidyapeeth- Gandhi Study Centre, currently running from Kanak Bhawan, Central Park, Jaipur. Trainings will be organised at HCM-RIPA/ IGPRS/ HRDC, University of Rajasthan/ Mahatma Gandhi Vidyapeeth- Kanak Bhawan etc.

- a. MoUs will be done with institutes like IIM/ ASCI, TISS and other such Institutes of National and International repute for induction/ orientation and quality training programs for teachers
- b. MoUs will also be done for taking the building on rent for training purposes as well as for accommodation of resource persons and participants
- c. Trainings on Rajasthan Service Rules, Finance Rules, Leadership trainings for newly appointed Principals, Faculty Induction Programme (FIP) for newly appointed teachers; Mid-career training and orientation courses for university and college teachers who have completed 10 to 15 years of service; Refresher Workshops for senior faculty members, preparation of Institutional Development Plan, Intellectual Property Rights, Assessment and Accreditation, National Educational Policy, Academic Bank of Credits, development of Massive Open Online Courses (MOOCs), Teaching Pedagogy, Philosophy of Science, Edu-Tech-Hand On Training, Online Education in HE and technical institutions, Moodle-LMS, Outcome Based Education etc. will be conducted
- d. Established and reputed public and private institutions will be approached to guide in preparing the training modules and conducting training courses, workshops, seminars and conferences.
- e. MOOCs will be developed by using the facility of the studio already established at IGPRS building

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- f. **Any faculty who has been selected under the TIE scheme in the session 2023-24 will not be considered for any program being conducted through FDA in the same financial year**

7. Online Portal

All applications for different activities including training programs will be invited online at HTE portal. A separate integrated module will be developed for different stake holders in this regard. A google form will be provided for the same purpose to all concerned till the development of the portal

8. Budget Allocation and management of funds

Budget head for this scheme will be as

under- 2202-03-105-01-01

- a) Expenditure under this budget head will be done through treasury mode on paymanager portal
- b) Financial sanction and record keeping of funds will be managed by the Academy.
- c) Payment process will be initiated by the academy after sanction from the competent authority
- d) Academy will ensure the compliance of Rajasthan Transparency in Public Procurement (RTPP) Act 2012, RTPP Rules 2013, GF&AR and other provisions with proper accounting.

9. Outcomes and Deliverables-

More than 4000 Faculty members from various Colleges, Universities and Technical Institutes will be trained every year under this academy in various disciplines.

10. Till the academy starts functioning independently. This scheme will be implemented and monitored by the Commissionerate of College Education, Govt. of Rajasthan

Copy forwarded for information and necessary action-

1. Principal Secretary to Hon'ble Chief Minister, Govt. of Rajasthan, Jaipur
2. SA to Hon'ble Minister, Department of Higher Education, Govt. of Rajasthan, Jaipur
3. PS to Additional Chief Secretary, Finance Department, Govt. of Rajasthan, Jaipur
4. PS to Principal Secretary, Higher & Technical Education, Govt. of Rajasthan, Jaipur
5. PS to Commissioner College Education, Jaipur
6. Director, Technical Education, Govt. of Rajasthan
7. PA to Vice Chairman, Rajasthan State Higher Education Council, Jaipur
8. All District Collectors, Rajasthan
9. Chief Accounts Officer, Department of Higher Education, Govt. of Rajasthan, Jaipur
10. All Joint Directors, Department of Higher Education, Govt. of Rajasthan, Jaipur
11. Principal, all Govt. Colleges, Rajasthan
12. Website Incharge, CCE for uploading on circulars
13. Guard File

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